



## **Undiscovered Talent UK LTD Ambassador Programme – Terms & Conditions**

These Terms & Conditions outline the expectations, responsibilities, and safeguarding standards for all individuals accepted onto the Undiscovered Talent UK Ambassador Programme.

By joining the Programme, Ambassadors agree to comply with the following terms.

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### **1. About the Ambassador Programme**

The Undiscovered Talent UK Ambassador Programme is a voluntary role designed to:

- Support and promote undiscovered and emerging creative talent
- Represent Undiscovered Talent UK positively in communities and online
- Encourage inclusive, safe, and empowering creative opportunities

Ambassadors are not employees, contractors, or agents of Undiscovered Talent UK.

### **2. Eligibility**

- Ambassadors must meet the minimum age requirement specified at the time of application
- Applicants under 18 may require parental or guardian consent
- Acceptance into the Programme is at the discretion of Undiscovered Talent UK

You must also be a member, taken part in a UTUK Online / Live Competition or show and be 16+

### **3. Ambassador Role & Responsibilities**

Ambassadors agree to:

- Act professionally, respectfully, and responsibly at all times
- Uphold the values of diversity, inclusion, and equality
- Promote Undiscovered Talent UK in a positive and honest manner
- Follow instructions and guidance provided by the organisation
- Communicate clearly and respectfully with staff, participants, and the public

Ambassadors must not:

- Misrepresent Undiscovered Talent UK
- Engage in harassment, discrimination, bullying, or harmful behaviour
- Use their role for personal financial gain without written permission
- Share confidential or sensitive information

### **4. Code of Conduct**

Ambassadors are expected to:

- Treat everyone with dignity and respect
- Maintain appropriate boundaries at all times
- Avoid offensive, inappropriate, or harmful language or content
- Use social media responsibly and ethically

Any breach of conduct may result in immediate removal from the Programme.

## **5. Safeguarding & Child Protection**

Undiscovered Talent UK is committed to safeguarding children, young people, and vulnerable adults.

### 5.1 Safeguarding Principles

All Ambassadors must:

- Prioritise the safety and wellbeing of others
- Follow safeguarding policies and procedures
- Report any safeguarding concerns immediately

### 5.2 Appropriate Behaviour

Ambassadors must:

- Never engage in inappropriate physical, emotional, or sexual behaviour
- Avoid private or secret communication with under-18s unless authorised
- Communicate through approved platforms and channels only
- Never request personal images, information, or favours

### 5.3 Reporting Concerns

Any safeguarding concern, disclosure, or suspicion must be reported to:

- A designated Undiscovered Talent UK Safeguarding Lead
- Or an appropriate authority where required

Failure to report concerns may result in removal from the Programme.

## **6. Online Safety & Social Media**

Ambassadors must:

- Follow online safety guidance when engaging digitally
- Avoid posting harmful, misleading, or inappropriate content
- Not engage in online arguments or harassment
- Respect privacy and consent when sharing images or stories

Content involving young people must only be shared with explicit permission.

## **7. Confidentiality & Data Protection**

Ambassadors agree to:

- Keep confidential information private
- Comply with UK GDPR and data protection principles
- Not share personal data without consent

Any data misuse may lead to removal and further action.

## **8. Training & Support**

Undiscovered Talent UK may provide:

- Induction or safeguarding training
- Guidance and ongoing support

Ambassadors are expected to engage with required training.

## **9. Termination of Role**

Undiscovered Talent UK reserves the right to:

- Suspend or terminate an Ambassador role at any time
- Take action in cases of misconduct, safeguarding breaches, or reputational risk

Ambassadors may also step down at any time with notice.

## **10. Use of Name, Image & Content**

Ambassadors may be asked for consent to:

- Use their name, image, or content for promotional purposes

Consent may be withdrawn at any time in writing.

## **11. Amendments**

Undiscovered Talent UK may update these Terms & Conditions.

Ambassadors will be informed of any significant changes.

## **12. Acceptance**

By participating in the Ambassador Programme, you confirm that you:

- Have read and understood these Terms & Conditions
- Agree to comply with all policies, including safeguarding

## **Contact**

For questions or safeguarding concerns, please contact:

Undiscovered Talent UK

Email: [info@undiscoveredtalentuk.com](mailto:info@undiscoveredtalentuk.com)